Instructions for Completing the IPIP-NEO

The following pages contain phrases describing people's behaviors. Please use the rating scale next to each phrase to describe how accurately each statement describes you. Describe yourself as you generally are now, not as you wish to be in the future. Describe yourself as you honestly see yourself, in relation to other people you know of the same sex as you are, and roughly your same age. So that you can describe yourself in an honest manner, your responses will be kept in absolute confidence. Please read each statement carefully, and then mark the number that corresponds to the accuracy of the statement.

Answer every item. Failing to answer items will return an invalid narrative report. Note that the answer fields appear directly to the right of each question. Please make sure that the number you are choosing corresponds to the question you are considering. If you make a mistake or change your mind, simply click the circle you wish to choose. After you have answered the first 60 of the 300 total items, press the send button. at the bottom of this page. This will send your responses to the scoring program and take you to a page with the next 60 questions. After you complete the fifth page of 60 questions, pressing the send button will return an interpretive report to you.

All responses to this inventory from all respondents are completely confidential and will not be associated with you as an individual. Responses are, however, automatically entered into a database in order to improve norms by age and sex and to assess the statistical properties of item responses for groups of respondents. If you do not enter a nickname with at least one letter or numeral in it, a random nickname will be generated for you.

Sex: \_ 0. Male \_ 1. Female

Age:

When selecting your country, please indicate the country to which you feel you belong the most, whether by virtue of citizenship, length of residence, or acculturation.

Country:

1. Worry about things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

2. Make friends easily.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

3. Have a vivid imagination.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

4. Trust others

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

5. Complete tasks successfully.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

6. Get angry easily.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

7. Love large parties

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

8. Believe in the importance of art.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

9. Would never cheat on my taxes.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

10. Like order

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

11. Often feel blue.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

12. Take charge

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

13. Experience my emotions intensely.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

14. Make people feel welcome.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

15. Try to follow the rules.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

16. Am easily intimidated

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

17. Am always busy.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

18. Prefer variety to routine.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

19. Am easy to satisfy

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

20. Go straight for the goal

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

21. Often eat too much.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

22. Love excitement

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

23. Like to solve complex problems.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

24. Dislike being the center of attention.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

25. Get chores done right away.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

26. Panic easily.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

27. Radiate joy.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

28. Tend to vote for liberal political candidates.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

29. Sympathize with the homeless.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

30. Avoid mistakes.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

31. Fear for the worst.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

32. Warm up quickly to others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

33. Enjoy wild flights of fantasy.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

34. Believe that others have good intentions.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

35. Excel in what I do.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

36. Get irritated easily.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

37. Talk to a lot of different people at parties.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

38. Like music.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

39. Stick to the rules

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

40. Like to tidy up.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

41. Dislike myself.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

42. Try to lead others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

43. Feel others' emotions.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

44. Anticipate the needs of others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

45. Keep my promises.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

46. Am afraid that I will do the wrong thing.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

47. Am always on the go.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

48. Like to visit new places.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

49. Can't stand confrontations.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

50. Work hard.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

51. Don't know why I do some of the things I do.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

52. Seek adventure.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

53. Love to read challenging material.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

54. Dislike talking about myself.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

55. Am always prepared.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

56. Become overwhelmed by events.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

57. Have a lot of fun.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

58. Believe that there is no absolute right or wrong.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

59. Feel sympathy for those who are worse off than myself.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

60. Choose my words with care.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

61. Am afraid of many things

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

62. Feel comfortable around people.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

63. Love to daydream.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

64. Trust what people say.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

65. Handle tasks smoothly

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

66. Get upset easily.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

67. Enjoy being part of a group.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

68. See beauty in things that others might not notice.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

69. Use flattery to get ahead

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

70. Want everything to be "just right."

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

71. Am often down in the dumps.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

72. Can talk others into doing things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

73. Am passionate about causes.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

74. Love to help others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

75. Pay my bills on time.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

76. Find it difficult to approach others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

77. Do a lot in my spare time.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

78. Interested in many things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

79. Hate to seem pushy.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

80. Turn plans into actions.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

81. Do things I later regret.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

82. Love action

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

83. Have a rich vocabulary.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

84. Consider myself an average person.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

85. Start tasks right away.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

86. Feel that I'm unable to deal with things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

87. Express childlike joy.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

88. Believe that criminals should receive help rather than punishment.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

89. Value cooperation over competition.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

90. Stick to my chosen path.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

91. Get stressed out easily.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

92. Act comfortably with others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

93. Like to get lost in thought.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

94. Believe that people are basically moral.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

95. Am sure of my ground.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

96. Am often in a bad mood.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

97. Involve others in what I am doing.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

98. Love flowers.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

99. Use others for my own ends.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

100. Love order and regularity

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

101. Have a low opinion of myself.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

102. Seek to influence others

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

103. Enjoy examining myself and my life.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

104. Am concerned about others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

105. Tell the truth

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

106. Am afraid to draw attention to myself.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

107. Can manage many things at the same time.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

108. Like to begin new things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

109. Have a sharp tongue.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

110. Plunge into tasks with all my heart.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

111. Go on binges.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

112. Enjoy being a part of a loud crowd.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

113. Can handle a lot of information.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

114. Seldom toot my own horn.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

115. Get to work at once.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

116. Can't make up my mind.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

117. Laugh my way through life.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

118. Believe in one true religion.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

119. Suffer from others' sorrows.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

120. Jump into things without thinking.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

121. Get caught up in my problems.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

122. Cheer people up

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

123. Indulge in my fantasies

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

124. Believe in human goodness

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

125. Come up with good solutions

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

126. Lose my temper

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

127. Love surprise parties.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

128. Enjoy the beauty of nature.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

129. Know how to get around the rules.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

130. Do things according to a plan.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

131. Have frequent mood swings.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

132. Take control of things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

133. Try to understand myself.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

134. Have a good word for everyone.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

135. Listen to my conscience.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

136. Only feel comfortable with friends.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

137. React quickly.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

138. Prefer to stick with things that I know.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

139. Contradict others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

140. Do more than what's expected of me.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

141. Love to eat.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

142. Enjoy being reckless.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

143. Enjoy thinking about things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

144. Believe that I am better than others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

145. Carry out my plans.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

146. Get overwhelmed by emotions.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

147. Love life.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

148. Tend to vote for conservative political candidates.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

149. Am not interested in other people's problems.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

150. Make rash decisions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

151. Am not easily bothered by things.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

152. Am hard to get to know.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

153. Spend time reflecting on things.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

154. Think that all will be well.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

155. Know how to get things done.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

156. Rarely get irritated.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

157. Prefer to be alone.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

158. Do not like art.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

159. Cheat to get ahead.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

160. Often forget to put things back in their proper place.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

161. Feel desperate.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

162. Wait for others to lead the way.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

163. Seldom get emotional.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

164. Look down on others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

165. Break rules.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

166. Stumble over my words.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

167. Like to take it easy.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

168. Dislike changes.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

169. Love a good fight.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

170. Set high standards for myself and others.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

171. Rarely overindulge.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

172. Act wild and crazy.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

173. Am not interested in abstract ideas.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

174. Think highly of myself.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

175. Find it difficult to get down to work.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

176. Remain calm under pressure.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

177. Look at the bright side of life.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

178. Believe that too much tax money goes to support artists.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

179. Tend to dislike soft-hearted people.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

180. Like to act on a whim.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

181. Am relaxed most of the time.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

182. Often feel uncomfortable around others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

183. Seldom daydream

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

184. Distrust people

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

185. Misjudge situations

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

186. Seldom get mad

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

187. Want to be left alone

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

188. Do not like poetry.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

189. Put people under pressure

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

190. Leave a mess in my room

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

191. Feel that my life lacks direction.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

192. Keep in the background.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

193. Am not easily affected by my emotions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

194. Am indifferent to the feelings of others

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

195. Break my promises.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

196. Am not embarrassed easily.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

197. Like to take my time.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

198. Don't like the idea of change.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

199. Yell at people.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

200. Demand quality.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

201. Easily resist temptations.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

202. Willing to try anything once.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

203. Avoid philosophical discussions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

204. Have a high opinion of myself.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

205. Waste my time.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

206. Can handle complex problems.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

207. Laugh aloud.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

208. Believe laws should be strictly enforced.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

209. Believe in an eye for an eye.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

210. Rush into things.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

211. Am not easily disturbed by events.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

212. Avoid contacts with others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

213. Do not have a good imagination.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

214. Suspect hidden motives in others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

215. Don't understand things.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

216. Am not easily annoyed.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

217. Don't like crowded events.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

218. Do not enjoy going to art museums.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

219. Pretend to be concerned for others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

220. Leave my belongings around.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

221. Seldom feel blue.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

222. Have little to say.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

223. Rarely notice my emotional reactions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

224. Make people feel uncomfortable.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

225. Get others to do my duties.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

226. Am comfortable in unfamiliar situations.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

227. Like a leisurely lifestyle.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

228. Am a creature of habit.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

229. Insult people.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

230. Am not highly motivated to succeed.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

231. Am able to control my cravings.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

232. Seek danger.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

233. Have difficulty understanding abstract ideas.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

234. Know the answers to many questions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

235. Need a push to get started.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

236. Know how to cope.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

237. Amuse my friends.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

238. Believe that we coddle criminals too much.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

239. Try not to think about the needy.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

240. Do crazy things.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

241. Don't worry about things that have already happened.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

242. Am not really interested in others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

243. Seldom get lost in thought

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

244. Am wary of others

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

245. Have little to contribute.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

246. Keep my cool.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

247. Avoid crowds.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

248. Do not like concerts

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

249. Take advantage of others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

250. Am not bothered by messy people.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

251. Feel comfortable with myself.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

252. Don't like to draw attention to myself.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

253. Experience very few emotional highs and lows.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

254. Turn my back on others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

255. Do the opposite of what is asked.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

256. Am not bothered by difficult social situations

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

257. Let things proceed at their own pace.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

258. Dislike new foods.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

259. Get back at others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

260. Do just enough work to get by.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

261. Never spend more than I can afford.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

262. Would never go hang gliding or bungee jumping.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

263. Am not interested in theoretical discussions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

264. Boast about my virtues.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

265. Have difficulty starting tasks.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

266. Readily overcome setbacks.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

267. Am not easily amused.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

268. Believe that we should be tough on crime.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

269. Believe people should fend for themselves.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

270. Act without thinking.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

271. Adapt easily to new situations.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

272. Keep others at a distance.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

273. Have difficulty imagining things.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

274. Believe that people are essentially evil.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

275. Don't see the consequences of things.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

276. Rarely complain.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

277. Seek quiet.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

278. Do not enjoy watching dance performances.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

279. Obstruct others' plans.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

280. Am not bothered by disorder.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

281. Am very pleased with myself.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

282. Hold back my opinions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

283. Don't understand people who get emotional.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

284. Take no time for others.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

285. Misrepresent the facts.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

286. Am able to stand up for myself.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

287. React slowly.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

288. Am attached to conventional ways.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

289. Hold a grudge.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

290. Put little time and effort into my work.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

291. Never splurge.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

292. Dislike loud music.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

293. Avoid difficult reading material.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

294. Make myself the center of attention.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

295. Postpone decisions.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

296. Am calm even in tense situations.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

297. Seldom joke around.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

298. Like to stand during the national anthem.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

299. Can't stand weak people.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

300. Often make last-minute plans.

\_ 5. Very Inaccurate

\_ 4. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 2. Moderately Accurate

\_ 1. Very Accurate

300 A. I have tried to answer all of these questions honestly and accurately.

\_ 1. Very Inaccurate

\_ 2. Moderately Inaccurate

\_ 3. Neither Accurate Nor Inaccurate

\_ 4. Moderately Accurate

\_ 5. Very Accurate

300B. I have responded to all of the statements.

\_ 0. No \_ 1. Yes

Notes:

Sum items to obtain total scale score.

Questions are coded as positively keyed (Very inaccurate = 1) or negatively keyed (Very inaccurate = 5) depending on the scales to be calculated. This instrument has been coded to correspond to the NEO subscales.

**Subscales – NEO**

For each subscale, sum the responses for the questions in parentheses

Achievement-Striving (20, 50, 80, 110, 140, 170, 200, 230, 260, 290)

Activity-Level (17, 47, 77, 107, 137, 167, 197, 227, 257, 287)

Adventurousness (18, 48, 78, 108, 138, 168, 198, 228, 258, 288)

Aesthetic Appreciation/Artistic Interests (8, 38, 68, 98, 128, 158, 188, 218, 248, 278)

Altruism (14, 44, 74, 104, 134, 164, 194, 224, 254, 284)

Anger (6, 36, 66, 96, 126, 156, 186, 216, 246, 276)

Anxiety (1, 31, 61, 91, 121, 151, 181, 211, 241, 271)

Assertiveness (12, 42, 72, 102, 132, 162, 192, 222, 252, 282)

Cautiousness (30, 60, 90, 120, 150, 180, 210, 240, 270, 300)

Cheerfulness (27, 57, 87, 117, 147, 177, 207, 237, 267, 297)

Cooperation (19, 49, 79, 109, 139, 169, 199, 229, 259, 289)

Depression (11, 41, 71, 101, 131, 161, 191, 221, 251, 281)

Dutifulness (15, 45, 75, 105, 135, 165, 195, 225, 255, 285)

Emotionality (13, 43, 73, 103, 133, 163, 193, 223, 253, 283)

Excitement-Seeking (22, 52, 82, 112, 142, 172, 202, 232, 262, 292)

Friendliness (2, 32, 62, 92, 122, 152, 182, 212, 242, 272)

Gregariousness (7, 37, 67, 97, 127, 157, 187, 217, 247, 277)

Imagination (3, 33, 63, 93, 123, 153, 183, 213, 243, 273)

Immoderation (21, 51, 81, 111, 141, 171, 201, 231, 261, 291)

Intellect (23, 53, 83, 113, 143, 173, 203, 233, 263, 293)

Liberalism (28, 58, 88, 118, 148, 178, 208, 238, 268, 298)

Modesty/Humility (24, 54, 84, 114, 144, 174, 204, 234, 264, 294)

Morality (9, 39, 69, 99, 129, 159, 189, 219, 249, 279)

Orderliness (10, 40, 70, 100, 130, 160, 190, 220, 250, 280)

Self-consciousness (16, 46, 76, 106, 136, 166, 196, 226, 256, 286)

Self-Discipline (25, 55, 85, 115, 145, 175, 205, 235, 265, 295)

Self-Efficacy (5, 35, 65, 95, 125, 155, 185, 215, 245, 275)

Sympathy (29, 59, 89, 119, 149, 179, 209, 239, 269, 299)

Trust (4, 34, 64, 94, 124, 154, 184, 214, 244, 274)

Vulnerability (26, 56, 86, 116, 146, 176, 206, 236, 266, 296)

Reference:

Goldberg, L. R. (1999). A broad-bandwidth, public domain, personality inventory measuring the lower-level facets of several five-factor models. In I. Mervielde, I. Deary, F. De Fruyt, & F. Ostendorf (Eds.), Personality Psychology in Europe, Vol. 7 (pp. 7-28). Tilburg, The Netherlands: Tilburg University Press.

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